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**Southern Mindanao Agriculture, Aquatic
and Natural Resources Research
and Development Consortium**

Certificate of Appreciation

is given to

DR. IRMA T. DE LEY

for the invaluable contribution rendered as

RESOURCE SPEAKER

during the conduct of

**International Symposium on Innovative
Strategies for Sustainable Management of
Invasive Alien Species**

held on November 9, 2024 at CIC AVR, USeP-Obrero, Davao City.

Given this 9th Day of November 2024.


Dr. GILBERT A. IMPORTANTE
Consortium Director

Dr. ANTHONY C. SALES, PFT, CESO III
SMAARRDEC RRDCC Chairperson and
DOST XI Regional Director



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